



Position Description

Lecturer in Practical Theology

Department/Team	Centre for Preaching and Pastoral Ministry (CPPM)
Employment Basis	Full-Time or Part-Time
Location	Sydney, NSW Australia
Reports to	Director of the CPPM
Direct Reports	None
Effective March 2026	Version 1.0

Overview of Sydney Missionary and Bible College

Sydney Missionary and Bible College's (SMBC) vision is to see thousands of loving, skilled graduates bringing the light of Christ to a dark and needy world. For over one hundred years, it aims to achieve its vision by creating learning communities through which God prepares his people – theologically, spiritually, and practically – to serve Jesus in diverse contexts and cultures.

Located in Sydney's cosmopolitan Inner West, SMBC is a college of the Australian University of Theology, offering a variety of courses at undergraduate, graduate and postgraduate level. SMBC provides a flexible approach to learning, offering full-time and part-time, day and evening, intensive and semester-length options, to meet the needs of Christians from a variety of backgrounds and with a range of ministry goals.

Position Profile: Lecturer in Practical Theology

Candidates will possess expertise in at least two of the following:

- Spiritual Formation
- Pastoral Skills and Methods
- Leadership

The primary objective of this position is the effective preparation of men and women for local and intercultural vocational and non-vocational ministries.

In order to meet this objective, the person we are seeking will:

- Be committed to the vision, mission and values of SMBC (<https://www.smbc.edu.au/about/>).
- Be gifted in teaching and discipleship.
- Be an enthusiastic ambassador for the study of Practical Theology.
- Be a supportive and collaborative team player; and
- Have a strong and growing relationship with the Lord.

Ideally, they will also possess (or be close to possessing):

- A doctorate (or equivalency) in a field of Practical Theology.
- Teaching and ministry experience relevant to the position.
- Research or Scholarship outputs in a field of Practical Theology.

Primary Responsibilities:

Teaching and Learning

- Provide students with a high-quality learning experience, assisting them to achieve prescribed learning outcomes at undergraduate, graduate, and postgraduate level.
- Engage in ongoing development of personal teaching methods and practices to apply high-quality, innovative learning techniques and use of materials that create interest, understanding and enthusiasm amongst students.
- Participate in developing units of study and other course materials in line with Australian University of Theology requirements.
- Partner with colleagues to drive the development, planning and implementation of high quality, innovative curriculum.
- Prepare for and conduct face-to-face, online, and co-operative programs as allocated.
- Provide constructive feedback to students in a timely manner.
- Be available to meet with students for both academic and pastoral reasons.

Research and Scholarship

- Maintain an understanding of current research in their field(s) of expertise.
- Attend and present at relevant conferences and share knowledge and insights gained with the wider faculty.
- Carry out research and scholarship with tangible outputs.
- Be willing to participate in research projects or other collaborative research initiatives.
- Potentially supervise postgraduate and doctoral students.

Contribution to the devotional and general life of the College

- Provide effective pastoral care of students.
- Lead by example in the devotional life of the College, including participating in Community Events, and communal meals.
- Engage in core SMBC activities, including leading an annual College mission team.
- Participate in orientation, graduation, conferences, and other activities of the College as required.
- Represent and actively promote the College within the wider Christian community.
- Annually affirm the [SMBC Doctrinal Statement](#).
- Undertake other reasonable tasks, including participating in project work as directed by the Director of Teaching and Learning and/or the Principal.

Management and Administration

- In conjunction with the registrars, manage the progress of students through their course of study, including maintaining email records and other records of participation, coursework, and assessment.
- Attend and actively participate in staff meetings, information sessions and other relevant College events.
- Collaborate with internal and external stakeholders (including church and para-church organisations) in a professional and courteous manner to deliver outcomes.

- Participate in the development of the College in relation to marketing plan objectives.
- Undertake any relevant internal training courses as requested.
- Understand and comply with SMBC Codes of Conduct, Work Health & Safety, Safe Communities, Privacy and other College policies.

Working relationships

- Centre for Preaching and Pastoral Ministry
- Principal
- Vice-Principal
- Director of Teaching and Learning
- Director of Community and Student Care
- Other Faculty
- Chief Operating Officer
- Registrars
- Library team
- Technology team
- The Bridge team
- Current Students
- Alumni

Application Details:

To apply, please send your CV and cover letter to jobs@smbc.edu.au